

Since the last Workforce activity report submitted in January 2019, this group has focused on the following projects:

STS Residents Symposium and STS Residents Luncheon – STS Annual Meeting

Both the STS Residents Symposium and the STS Residents Luncheon had excellent turnout at the STS 55th Annual Meeting.

The STS Residents Symposium focused on eight topics addressed by subject matter experts, followed by breakout discussions led by senior surgeons and faculty. Presentation topics included: What's Great About Working in a Private Practice or Hospital Employee Environment; What's Great About Working in an Academic Environment; Key Steps Needed in Finding a Job; Negotiating a Contract: Academic and Private Practice; Building a Successful Clinical Practice and Being an Effective Leader; Early Career Development and Getting Involved in Your Profession; Achieving Personal Financial Security: Tips and Secrets; and Achieving a Successful Work/Life Balance. Attendees gave high marks to the presentations and table discussions. The WFTSRI would like to acknowledge Drs. Ed Chen and Faiz Bhora for their leadership as co-chairs of the STS Residents Symposium Planning Task Force.

The STS Residents Luncheon also received excellent reviews and was extremely well attended. This unique luncheon provided an opportunity for residents to network with surgeon leaders and address a number of issues, including fellowship training after residency; the role of dedicated research time during training; the role of training programs in teaching interventional and catheter-based skills; what the field is doing to address gaps in diversity; different approaches to training; gaps in training; the current state of the job market; how CT surgeons should invest their efforts on behalf of the specialty; and what role should a professional society play in graduate medical education. Surgeon leader attendees included members of the STS Board of Directors, Workforce Chairs, Looking to the Future Mentors, and TSDA and TSRA leaders.

Looking to the Future Scholarship Program

Sixty "Looking to the Future" Scholars attended the STS 55th Annual Meeting (30 medical students, 30 general surgery residents). Programming included a Medical Student Program, a General Surgery Resident Program, STSU, receptions, networking opportunities, parallel sessions, and plenary sessions. The mentor portion of the program received excellent feedback from scholars, and attendees rated the overall program valuable (with all rating the program valuable (12%) or very valuable (88%). Demographics included 38% female recipients among the resident group, and 43% female recipients among the medical student group.

The Workforce would like to acknowledge Looking to the Future Task Force Chair Dr. Elizabeth David, and Vice Chair, Dr. Ahmet Kilic.