

Since the last Workforce activity report submitted in January 2018, this group has focused on the following projects:

STS Residents Symposium and STS Residents Luncheon – STS Annual Meeting

Both the STS Residents Symposium and the STS Residents Luncheon had excellent turnout at the STS 54th Annual Meeting.

The STS Residents Symposium focused on eight topics addressed by subject matter experts, followed by breakout discussions led by senior surgeons and faculty. Presentation topics included: Why I Chose Private Practice; Why I Chose Academics; The Mechanics of Finding a Job; Negotiating a Contract; Building a Successful Clinical Practice: Challenges and Solutions; Early Career Development; What You Need to Know about Finances: Coding, Billing, Reimbursement and Margins; and Achieving a Successful Work/Life Balance. Attendees gave high marks to the presentations and table discussions. The WFTSRI would like to acknowledge Drs. Sidhu Gangadharan and Ed Chen for their leadership as co-chairs of the STS Residents Symposium Planning Task Force.

The STS Residents Luncheon also received excellent reviews from attendees and provided an opportunity for residents to network with surgeon leaders and address a number of issues, including fellowship training after residency; the role of dedicated research time during training; the role of training programs in teaching interventional and catheter-based skills; different approaches to training; gaps in training; the current state of the job market; how CT surgeons should invest their efforts on behalf of the specialty; and what role should a professional society play in graduate medical education. Surgeon leader attendees included members of the STS Board of Directors, Workforce Chairs, Looking to the Future Mentors, and TSDA and TSRA leaders. Suggested topics for future luncheons included how to get more involved in national organizations; resident research and education; mentorship; personal finances; job selection; and work/life balance.

Looking to the Future Scholarship Program

Sixty “Looking to the Future” Scholars attended the STS 54th Annual Meeting (30 medical students, 30 general surgery residents). Programming included a Medical Student Program, a General Surgery Resident Program, receptions, networking opportunities, parallel sessions, plenary sessions, and STSU for General Surgery Residents. The mentor portion of the program received excellent feedback from scholars and attendees rated the overall program valuable (with all rating the program valuable (15%) or very valuable (85%). Demographics included 33% female recipients among the resident group, and 37% female recipients among the medical student group.

The Workforce would like to acknowledge Looking to the Future Task Force Chair Dr. Elizabeth David, and Vice Chair, Dr. Ahmet Kilic.