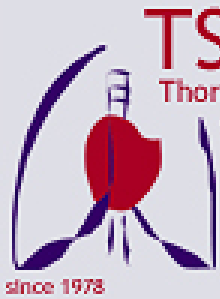




Thoracic Surgery Directors Association

CHALLENGES & OPPORTUNITIES

AATS Annual Meeting
May 2007
Jeffrey P. Gold



TSDA

Thoracic Surgery Directors Association

A NEW AGE FOR THE TSDA



HAPPY 30th BIRTHDAY

5/8/2007

1977

1987

1997

2007

A NEW AGE FOR THE TSDA

- **TSDA: HISTORY & TRANSITION**
 - Early Organization
 - Days of the “Giants”
 - Meetings, Newsletters, Mailings
 - Core Curriculum “Blue Book”
 - Predominantly Dues Based
 - Minimal Infrastructure
 - Internal Operations Management
 - Office of Volunteer Executive

5/8/2007

1977

1987

1997

2007

A NEW AGE FOR THE TSDA

- **TSDA: HISTORY & TRANSITION**
 - Adolescence
 - Meetings, Newsletters, Mailings
 - Moderate Infrastructure
 - IT Support, Hosting, CTSnet Relationship
 - Dues Supported
 - **Industry Grant Supported**
 - **Professional Organization Management**
 - ARGM / Mr. Thomas Fise
 - **Development of Products & Services**
 - WWW, PRC, CRC, Portfolios, Evaluation's
 - **Support of TSRA, TSRACS, Awards**
 - Infrastructure, Management

5/8/2007

1977

1987

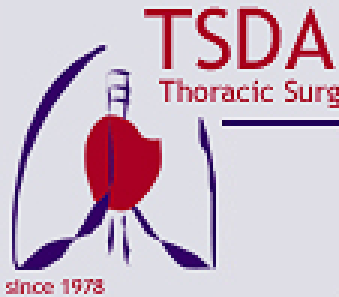
1997

2007

A NEW AGE FOR THE TSDA

- **TSDA: HISTORY & TRANSITION**
- Adulthood





A NEW AGE FOR THE TSDA

- **TSDA: HISTORY & TRANSITION**
 - **Adulthood**
 - Dues Supported
 - Newsletters, Mailings
 - Development of Products & Services
 - WWW, PRC, CRC, Eval Tool
 - Industry Supported
 - Support of TSRA, TSRACS
 - Infrastructure, Management
 - **Dues, Org. & Industry Supported**
 - **Infrastructure**
 - IT Support, Hosting, CTSnet Relationship
 - STS/Ms. Nancy Puckett

A NEW AGE FOR THE TSDA

- **TSDA: HISTORY & TRANSITION**
 - **Young Adulthood**
 - Expand Educational Frontiers
 - Curricular Innovation for Knowledge & Technical Skills
 - Oversee Residency Ethics
 - Provide Educational Tools & Services
 - Curriculum Products, Simulation Products
 - Learning Portfolios, Evaluation Tools
 - In-Training Exam Transition & Development
 - Formative - Summative Balance
 - Educational Modality

5/8/2007

1977

1987

1997

2007



A NEW AGE FOR THE TSDA

- TSDA: HISTORY, TRANSITION & FUTURE
 - Young Adulthood 2007
 - Organizationally Sound
 - Financially Stable
 - Educationally Innovative
 - Member Service Oriented
 - Resident Focused



5/8/2007

1977

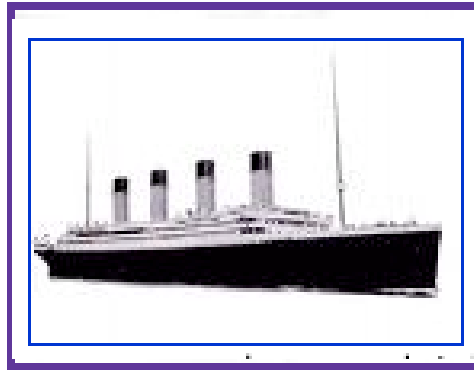
1987

1997

2007

A NEW AGE FOR THE TSDA

- TSDA: HISTORY & TRANSITION
 - How does the TSDA fit into tomorrow's TS?



Are we just moving the deck chairs?

What are our major challenges & opportunities?

5/8/2007

1977

1987

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A NEW AGE FOR THE TSDA

Current Thoracic Surgery Challenges 2007

- Challenges

- Practice Compensation
- Practice Scope
- Residency Stipends &
- Residency Benefits
- Educational Debt Management
- Work Hours Quality
- Faculty Development
- Residency Structure
- Residency Outcomes

- Challenges

- Career Links in TS
- Career Links Outside
- Curriculum Tools &
- Evaluation Tools
- Med School Outreach
- Gender Specific Needs
- Employment Opp's
- IT & Data Management
- Inter TS Org Structure
- Specialty Morale

A NEW AGE FOR THE TSDA

Current Thoracic Surgery Challenges 2007

- Challenges
 - Practice Compensation
 - ✓ Practice Scope
 - ✓ Residency Stipends &
 - Residency Benefits
 - ✓ Educational Debt Management
 - ✓ Work Hours Quality
 - ✓ Faculty Development
 - ✓ Residency Structure
 - ✓ Residency Outcomes
- Challenges
 - ✓ Career Links in TS
 - ✓ Career Links Outside
 - ✓ Curriculum Tools &
 - Evaluation Tools
 - ✓ Med School Outreach
 - ✓ Gender Specific Needs
 - Employment Opp's
 - ✓ IT & Data Management
 - ✓ Inter TS Org Structure
 - ✓ Specialty Morale

A NEW AGE FOR THE TSDA

- TSDA: HISTORY & TRANSITION
 - Adulthood
 - Why NOT us? Why NOT now?
 - TSDA is not structured or capable

5/8/2007

1977

1987

1997

2007

A NEW AGE FOR THE TSDA

- TSDA: HISTORY & TRANSITION
 - Adulthood
 - Proactive Workforce Positioning (PWP)
 - Reactive ➔ Proactive Approach
- BUT ...
- PERHAPS ...
- WHAT IF....

What if the TSDA continued to evolve?

A NEW AGE FOR THE TSDA

- TSDA: HISTORY, TRANSITION & FUTURE



“...and for those of you who dislike change,
you are going to really hate being irrelevant”

»

Jim Collins

5/8/2007

1977

1987

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2007

A NEW AGE FOR THE TSDA

Current Thoracic Surgery Challenges 2007



Thoracic Surgery in the 21st Century A Blueprint of TSDA Challenges & Opportunities

May 2007

jeffrey.gold@utoledo.edu

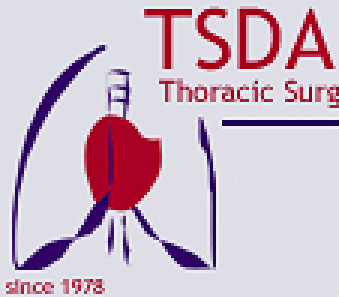
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2007



A NEW AGE FOR THE TSDA

- TSDA: HISTORY & TRANSITION
 - Adulthood
 - Provide Reliable Forum for Information Exchange
 - Integrate Board, RRC, Residents, Coordinators, etc.
 - Surgical Education in "Broadest" Sense
 - Support needs of PD's, Faculty & Coordinators
 - Provide Forum for Discussion & Debate
 - Showcase Best Practices (In medicine & other)
 - Maintain Leadership in Surgical Education
 - Publish Outcomes, Educational Trials & Techniques
 - **Forum for Proactive Educator Leadership**
 - Respond to Trends and Changes in Environs
 - Proactive Workforce Positioning (PWP)

A NEW AGE FOR THE TSDA

- TSDA: HISTORY & TRANSITION
 - Adulthood
 - Proactive Workforce Positioning (PWP)
 - Reactive ➔ Proactive Approach
 - Anticipate our future workforce needs
 - Facilitate our future workforce reshaping
 - Facilitate future educational resources
 - DIDACTIC & TECHNICAL CURRICULUM DRIVEN

5/8/2007

1977

1987

1997

2007

A NEW AGE FOR THE TSDA

- TSDA: HISTORY & TRANSITION
 - Adulthood
 - Proactive Workforce Positioning (PWP)
 - Enhance focused faculty teaching skills
 - Provide specific workforce training tools
 - Fully develop skills labs and VR facilities
 - Implement truly competency based progression
 - Evaluate and balance new technology education
 - Construct innovative collaborative experiences
 - Facilitate institutional & regional collaboration
 - Provide institutional leadership tools
 - Introduce knowledge & skills education preemptively

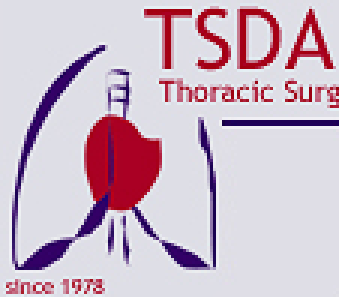
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1977

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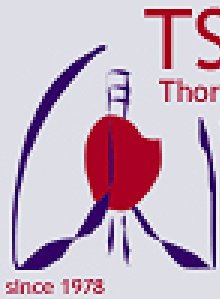
1997

2007



A NEW AGE FOR THE TSDA

- TSDA: HISTORY & TRANSITION
 - Adulthood 2007-
 - Proactive Workforce Positioning (PWP)
 - Didactic & Surgical Case Proposal Revision
 - Curriculum Enrichment - Pre-Emptive
 - PROPOSE MODULAR STRUCTURE
 - ↓
 - IMPLEMENTATION PILOT
 - (w/o REQUIREMENT)
 - ↓
 - Evaluate - Broadly Implement - Regulate



A NEW AGE FOR THE TSDA

Current Thoracic Surgery Challenges 2007

- Challenges

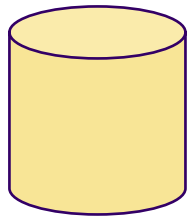
- Practice Compensation
- ✓ Practice Scope
- ✓ Residency Stipends &
 - Residency Benefits
- ✓ Educational Debt Management
- ✓ Work Hours Quality
- ✓ Faculty Development
- ✓ Residency Outcomes

- Challenges

- ✓ Career Links in TS
- ✓ Career Links Outside
- ✓ Curriculum Tools &
 - Evaluation Tools
- ✓ Med School Outreach
- ✓ Gender Specific Needs
 - Employment Opp's
- ✓ IT & Data Management
- ✓ Inter TS Org Structure

A NEW AGE FOR THE TSDA

- TSDA: HISTORY & TRANSITION
 - Proactive Workforce Positioning (PWP)



Thoracic Surgery Residency

5/8/2007

1977

1987

1997

2007

A NEW AGE FOR THE TSDA

- TSDA: HISTORY & TRANSITION
 - Young Adulthood 2007
 - Proactive Workforce Positioning (PWP)
- Perspective of Didactic & Clinical Experiences
 - Linking Didactic & Clinical Experience

5/8/2007

1977

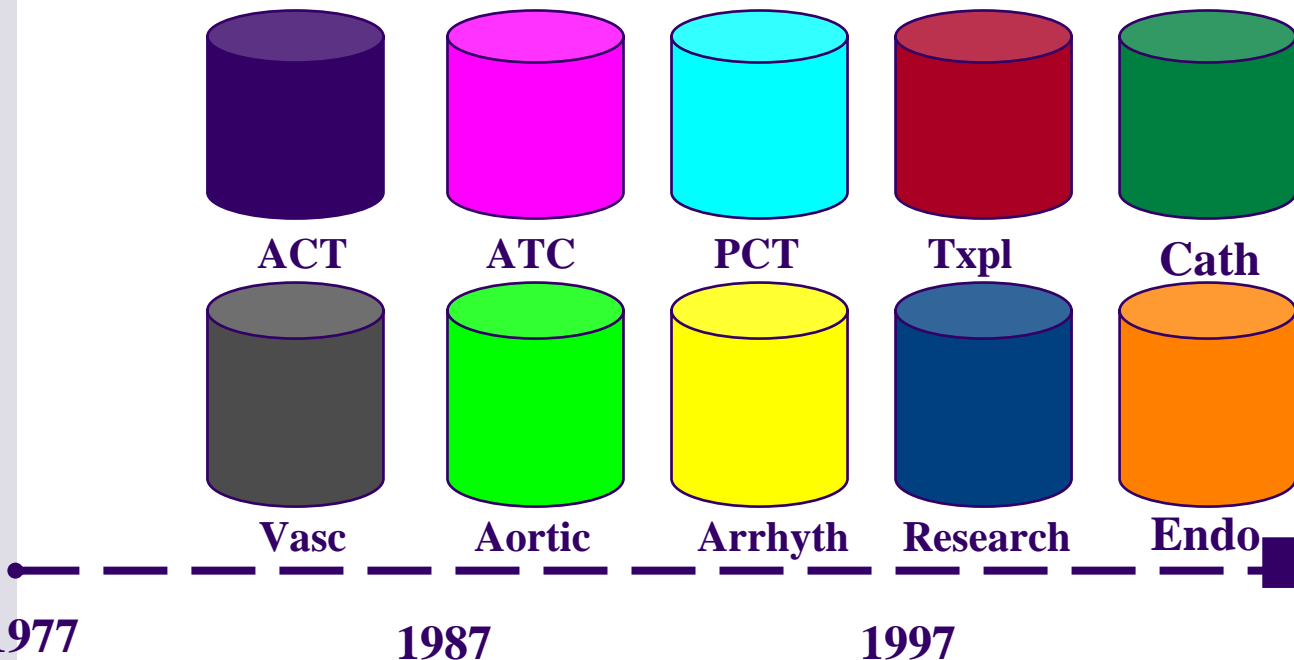
1987

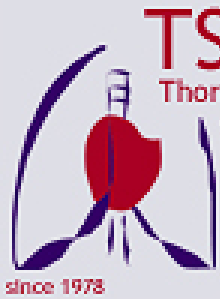
1997

2007

A NEW AGE FOR THE TSDA

- TSDA: HISTORY & TRANSITION
 - “A Modular Curriculum” “A National Residency Experience”
 - Interoperable QUALITY Didactic & Clinical Experiences





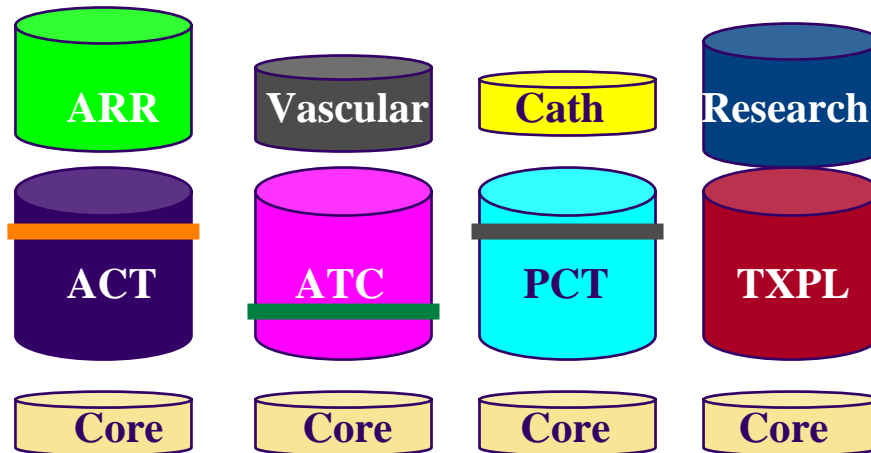
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A NEW AGE FOR THE TSDA

- TSDA: HISTORY & TRANSITION

- Interoperable QUALITY Didactic & Clinical Experiences



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2007

A NEW AGE FOR THE TSDA

- TSDA: HISTORY & TRANSITION
 - Young Adulthood
 - **Specialty Wide & Residency Morale**

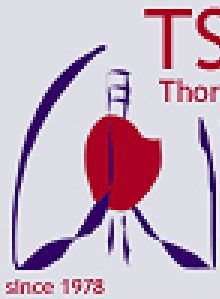
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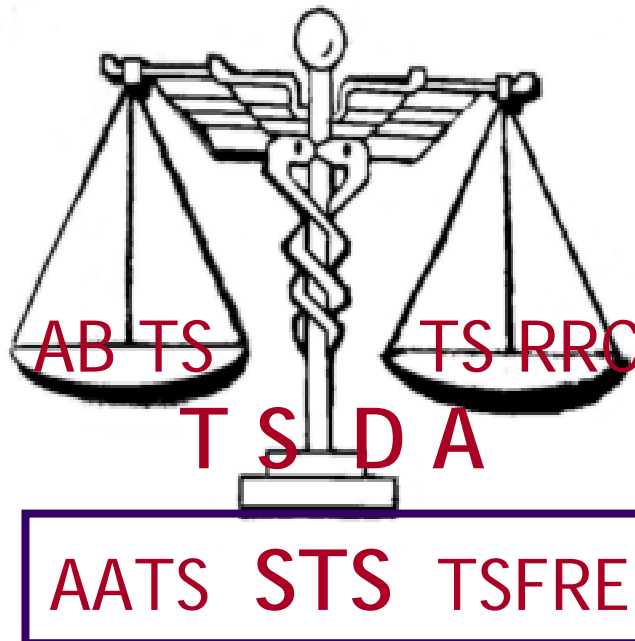


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A NEW AGE FOR THE TSDA

- **TSDA: HISTORY & TRANSITION**
 - The Delicate Balance



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A NEW AGE FOR THE TSDA

- TSDA: HISTORY. TRANSITION & FUTURE
 - Organizationally Sound
 - Financially Stable
 - Educationally Innovative
 - Member Service Oriented
 - Learner Outcome Focused



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A NEW AGE FOR THE TSDA

- TSDA: HISTORY. TRANSITION & FUTURE



“It is no failure to fall short of realizing all that we might dream, the failure is to fall short of dreaming all that we might realize.”

Dee Hock

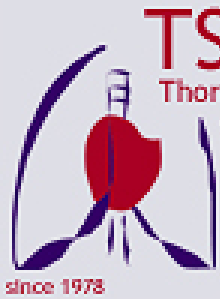
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A NEW AGE FOR THE TSDA



THANK YOU

1977 5/8/2007

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2007

2017